

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
FOR THE VILLAGE OF BATH
PUBLIC HEARING/REGULAR MEETING
MARCH 15, 2021**

This meeting of the Board of Trustees of the Village of Bath was held on the 15th day of March 2021 located at 110 Liberty Street, Bath NY 14810 in the court room. This meeting was called to order by Mayor Michael Sweet at 5:30 p.m.

Present:

Mayor:	Michael Sweet
Deputy Mayor/Trustee:	Karen Causer
Trustee:	Mark Bardeen
Trustee:	Melanie Coots
Trustee:	Jeffrey Muller
Clerk/ Treasurer:	Jacqueline Shroyer
Street Supervisor:	Thomas Gutow
Code Enforcement:	Bradley Hill
Officer in Charge:	Colin Taft
Attorney:	Aaron Mullen
Fire Chief:	Matt Glashauser

Absent:

Director of Utilities: Erin Bonacci

Visitors/Residents in Attendance:

Dylan Lewis – Resident

Public Hearing:

Police Reform and Reinvention Collaborative Plan:

Public Hearing Opened at 5:30 p.m.

Gave examples of the targets in the plan.

Motion made by Trustee Coots, seconded by Trustee Bardeen to close the public hearing at 5:33 p.m. All present were in favor and the motion was carried.

Correspondence:

Phillip Glosick – Saturday Farmer’s Market:

Motion made by Trustee Muller, seconded by Trustee Bardeen to approve the request for use of Pulteney Park for the Saturday Farmer’s Market for the 2021 season. All present were in favor and the motion was carried.

Bath Cinderella – WWTP Softball Field Request:

Motion made by Trustee Coots, seconded by Trustee Bardeen to approve the request from Bath Cinderella Softball for the use of the WWTP Softball Field for 2021. All present were in favor and the motion was carried.

Jennifer Robbins – Block Party Request:

Motion made by Trustee Coots, seconded by Trustee Bardeen to allow Trustee Coots to discuss with her about other options on where she can have the party. Village will also allow her use of the Village’s Haverling Street property. All present were in favor and the motion was carried.

Audit of Bills:

Motion made by Trustee Muller, seconded by Trustee Causer to approve the payment of the Village bills in the amount of \$112,083.01. All present were in favor and the motion was carried.

Department Head Reports:

Thomas Gutow, Street Superintendent:

Street Report was received.

Colin Taft, Officer in Charge:

Police Report was received.

Bradley Hill, Code Enforcement:

Code Enforcement Report was received.

Matthew Glashauser, Fire Chief:

Fire Department Report was received.

Erin Bonacci, BEGWS Director:

BEGWS Minutes were received.

Jacqueline Shroyer, Clerk/Treasurer Report:

Clerk/Treasurer Report was received.

Motion made by Trustee Bardeen, seconded by Trustee Coots to approve the following budget modifications. All present were in favor and the motion was carried.

Budget Amendment:

Increase A3120.1 Police – Personnel by \$9,000.00

Decrease A3315.4 Stop – DWI by \$9,000.00

To cover DWI Overtime.

Increase A1680.2 Central Data Processing – Equipment by \$11.55

Decrease A1680.4 Central Data Processing – Contractual by \$11.55

To cover expense for computer replacements.

Increase A9030.8 Social Security/Medicare by \$46.81
Increase A2680 Insurance Recoveries by \$46.81
To record insurance reimbursement

Increase A1325.1 Clerk Personal Services by \$1,088.00
Increase A2680 Insurance Recoveries by \$1,088.00
To record insurance reimbursement

Increase A3120.1 Police Dept – Personal Services by \$150.00
Increase A2680 Insurance Recoveries by \$150.00
To record insurance reimbursement

Increase A3120.1 Police Dept – Personal Services by \$13,833.70
Decrease A9060.83 HRA – Contract Employees by \$3,683.30
Decrease A9060.81 HRA – Sworn Officers by \$1,850.00
Decrease A5182.4 Street Lighting – Contractual by \$3,542.25
Decrease A1325.44 Clerk – Education by \$901.00
Decrease A1450.4 Elections – Contractual by \$214.48
Decrease A1460.1 Records Mgmt – Personal Services by \$1,998.75
Decrease A1460.4 Records Mgmt – Contractual by \$462.13
Decrease A1620.1 Buildings – Personal Services by \$1,044.11
Decrease A3120.13 Police Dept – Chief Road Patrol by \$137.68
To Cover Expenses for a personnel buyout.

Increase A3389 State Aid – Other Public Safety by \$2,310.00
Increase A3120.47 Police Dept – Uniforms by \$4,276.25
Decrease A3320.1 Parking Activity – Personal Services by \$1,966.25
To adjust for grant for bulletproof Vests

Increase A5110.2 Street Dept – Equipment by \$28,400.00
Increase A599 Appropriated Fund Balance by \$28,400.00
To purchase 2 year buyback on Backhoe.

Increase A3120.1 Police Dept – Personal Services by \$74,978.48
Increase A599 Appropriated Fund Balance by \$17,818.79
Decrease A1325.413 Clerk – General Code by \$1,465.00
Decrease A3320.1 Parking Activity – Personal Services by \$1,734.00
Decrease A3320.4 Parking Activity – Contractual by \$5,000.00
Decrease A3620.1 Code Enforcement – Personal Services by \$11,647.00
Decrease A7141.4 Mossy Bank Park – Contractual by \$2,000.00
Decrease A7141.1 Mossy Bank Park – Personal Services by \$4,000.00
Decrease A3120.13 Police Dept – Chief Road Patrol by \$1,374.32
Decrease A1990.4 Contingent Account by \$9,031.38
Decrease A1620.2 Buildings – Equipment by \$1,918.29
Decrease A7310.4 Youth Activities – Contractual by \$10,000.00

Decrease A4010.4 Health – Contractual by \$1,000.00
Decrease A3620.45 Safety Inspection – Telephone by \$466.70
Decrease A1010.4 Legislative Board – Contractual by \$1,165.00
Decrease A1110.1 Judicial – Personal Services by \$6,358.00
To Cover Expenses for Personnel Buyout.

Increase A1420.4 Attorney Contractual by \$1,500.00
Decrease A1325.4 Clerk Contractual by \$1,500.00
To cover Attorney expenses.

Aaron Mullen, Attorney:

Local Law Discussion: Revise Comprehensive Plan and rework the items from the economic development strategy into that plan and work on the zoning laws.

New Business:

Approve Police Reform and Reinvention Collaborative Plan:

RESOLUTION
VILLAGE OF BATH BOARD OF TRUSTEES
BATH, NEW YORK

DATE APPROVED: Monday, March 15, 2021 INTRO. DATE: Monday, March 15, 2021

INTRODUCED BY: Trustee Coots SECONDED BY: Trustee Bardeen

VOTE:	Mayor Sweet	Aye	Nay	Abstain	Absent
	Trustee Causer	Aye	Nay	Abstain	Absent
	Trustee Bardeen	Aye	Nay	Abstain	Absent
	Trustee Coots	Aye	Nay	Abstain	Absent
	Trustee Muller	Aye	Nay	Abstain	Absent

TITLE: Adoption of an Implementation Plan Per Executive Order No. 203 of Governor Andrew M. Cuomo, New York State Police Reform and Reinvention Collaborative

WHEREAS, Executive Order No. 203, New York State Reform and Reinvention Collaborative, requires all police agencies perform a comprehensive review of deployments, policies, procedures, and practices, and develop an improvement plan, and;

WHEREAS, a Stakeholder group, as defined by Executive Order No. 203, was sought and convened by the Steuben County Sheriff's office in conjunction with cities, village's and town's in the county that employ police officers, who entered a collaborative effort to move through a county-wide process to enact police reform plans.

WHEREAS, a public hearing was held on March 15, 2021 to allow for public input on the evidence based policing strategies, and;

WHEREAS, on March 15, 2021, the Officer in Charge presented the proposed Implementation Plan to the Board of Trustees of the Village of Bath, and;

WHEREAS, the Village of Bath Police Department would like to ensure that all of its citizens are treated equally, fairly, and justly before the law, and with greater transparency, and;

WHEREAS, after considering the input offered from the public, the Implementation Plan includes New York State Mandates, diversify and increase candidate recruitment pools, provide civil service test training, expand diversity and bias awareness training, establish countywide citizen review panel, increase transparency of arrest activities and calls for service, reduce personnel complaints and adopt a county-wide reporting method and tracking, increase transparency of use of force incidents and personnel complaints, publish job descriptions and annual performance appraisal process, evaluate potential body camera program, conduct public education on policing practices, strengthen customer service practices, strengthen community relations, enhance customer service, require medical response for arrestees, ensure victim privacy, strive to meet all New York State Critical Law Enforcement Standards, improve collaboration with Mental Health agencies, improve awareness of mental health challenges of officers, expand de-escalation training, and expand use of force training,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Village of Bath adopts an Implementation Plan Per Executive Order No. 203 of Governor Andrew M. Cuomo, New York State Police Reform and Reinvention Collaborative.

Accommodation for Police Officer:

Motion made by Trustee Bardeen, seconded by Trustee Muller to acknowledge the accommodation for Police Officer, Michael Jackson Jr., for his excellent performance on a traffic stop on February 18, 2021. All present were in favor and the motion was carried.

Resolution to Hire Part Time Police Officers:

RESOLUTION
VILLAGE OF BATH BOARD OF TRUSTEES
BATH, NEW YORK

DATE APPROVED: Monday, March 15, 2021 INTRO. DATE: Monday, March 15, 2021

INTRODUCED BY: Trustee Muller SECONDED BY: Trustee Coots

VOTE:	Mayor Sweet	Aye	Nay	Abstain	Absent
	Trustee Causer	Aye	Nay	Abstain	Absent

Trustee Bardeen	Aye	Nay	Abstain	Absent
Trustee Coots	Aye	Nay	Abstain	Absent
Trustee Muller	Aye	Nay	Abstain	Absent

TITLE: Appointment of Zackary Alger as Part-time Police Officer for the Village of Bath.

WHEREAS, the Bath Village Police Officer in Charge had previously announced the need to hire part-time police officers in an effort of having sufficient personnel to cover vacations and sick leave in order to keep police department over-time to manageable levels.

WHEREAS, the Bath Village Officer in Charge, Colin Taft, with approval of the Village Board, is authorized to maintain up to nine (9) part-time police officer positions, and is recommending that the Bath Village Board of Trustees appoint Zackary Alger, Thomas Nybeck and Micah Swarthout, effective March 16, 2021, to the position of Part-time Police Officer contingent upon the following:

- Satisfactorily passing the background investigation conducted by the Bath Village Police Department.
- Satisfactorily passing the psychological examination for employment
- Satisfactorily passing a medical examination or providing satisfactory proof to the Officer in charge that he is medically and physically fit to perform the duties of a part-time police officer.
- All costs (tuition, lab fees, etc.) associated with the Basic Course for Police Officers at the Southern Tier Law Enforcement Academy, located at Corning Community College are the responsibility of Zackary Alger, Thomas Nybeck, and Micah Swarthout.
- The Village will compensate, pursuant to the collective bargaining agreement with the Bath Police Benevolent Association, only those hours worked during Supervised Field Training and hours assigned to him after successfully completing the Basic Course for Police Officers.
- Zackary Alger, Thomas Nybeck and Micah Swarthout will remain on a probationary period not to exceed 18 months from the date of appointment.

BE IT RESOLVED, that the Village of Bath Board of Trustees is hereby appointing Zackary Alger, Thomas Nybeck and Micah Swarthout to the position of Part-time Police Officer, contingent on the aforementioned stipulations and said appointment shall be effective March 16, 2021.

Approve Economic Development Strategy:

Motion made by Trustee Causer, seconded by Trustee Bardeen to approve the Economic Development Strategy from Hunt Engineers. All present were in favor and the motion was carried.

Fire Academy Training Dispatcher:

Motion made by Trustee Coots, seconded by Trustee Causer to approve Dispatcher, Patricia Ingraham, to attend the Fire Academy Training April 19 – April 23, 2021. All present were in favor and the motion was carried.

Discussion on Body Cameras:

Corning Inc. dedicated \$200K for all police departments in Steuben County to purchase body camera’s. Law may make all police departments have them in the future. Corning would cover the first 2 years, and then village will cover costs for next 3 years, if we do this now.

Motion made by Trustee Coots, seconded by Trustee Bardeen to approve the quote from Axon enterprise for body camera’s. Corning Inc will cover the first two years, and the Village will then budget the expense for the last 3 year’s during budget time. All present will be in favor and the motion was carried.

Steuben County Hazard Mitigation Plan:

RESOLUTION
VILLAGE OF BATH BOARD OF TRUSTEES
BATH, NEW YORK

DATE APPROVED: Monday, March 15, 2021 INTRO. DATE: Monday, March 15, 2021

INTRODUCED BY: Trustee Coots SECONDED BY: Trustee Causer

VOTE:	Mayor Sweet	Aye	Nay	Abstain	Absent
	Trustee Causer	Aye	Nay	Abstain	Absent
	Trustee Bardeen	Aye	Nay	Abstain	Absent
	Trustee Coots	Aye	Nay	Abstain	Absent
	Trustee Muller	Aye	Nay	Abstain	Absent

TITLE: Resolution Adopting the Steuben County Hazard Mitigation Plan

WHEREAS, the Village of Bath, with assistance from the County of Steuben, has gathered information and prepared the Steuben County Multi-Jurisdictional Hazard Mitigation Plan (the “Plan”); and

WHEREAS, the Plan has been prepared in accordance with the Disaster Mitigation Act of 2000 as amended; and

WHEREAS, the Village of Bath Village Board has reviewed the Plan and affirms that the Plan will be updated no less than every five years; now therefore, be it

RESOLVED, that this Village of Bath Village Board does hereby adopt the Steuben County Pre-Disaster Multi-Jurisdictional Hazard Mitigation Plan including all corrections as may be required by FEMA and as revised from time to time.

Arbor Day Proclamation 2021:

Motion made by Trustee Muller, seconded by Trustee Bardeen to approve the Arbor Day Proclamation for April 30, 2021. All present were in favor and the motion was carried.

Approve Purchase of Backhoe:

Motion made by Trustee Muller, seconded by Trustee Coots to approve the purchase of the 2 year buyback for the street department backhoe for \$28,400. All present were in favor and the motion was carried.

Approve going out to bid for Police Vehicle, Code Vehicle:

Motion made by Trustee Muller, seconded by Trustee Coots to allow the Police Department and Code Enforcement to go out to bid for a new vehicle for each department. All present were in favor and the motion was carried.

Set Public Hearing for 2021-2022 Budget for April 5, 2021 at 5:00 p.m.

Motion made by Trustee Bardeen, seconded by Trustee Muller to set the public hearing on the 2021-2022 budget for Monday April 5, 2021 at 5:00 p.m. All present were in favor and the motion was carried.

Adjourn Regular Meeting/Executive Session:

Motion made by Trustee Bardeen, seconded by Trustee Causer to adjourn the regular meeting of the Board of Trustees of the Village of Bath at 6:42 p.m. to go into executive session for the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and potential litigation. All present were in favor and the motion was carried.

Return to Regular Session:

Motion made by Trustee Coots, seconded by Trustee Bardeen to return to regular session at 7:03 p.m. All present were in favor and the motion was carried.

Adjournment:

Motion made by Trustee Bardeen, seconded by Trustee Causer to adjourn the regular meeting at 7:04 p.m. All present were in favor and the motion was carried.

Respectfully submitted by:

Jacqueline Shroyer
Clerk/Treasurer